



## COMMITTEE ON PETITIONS

### PUBLIC HEARING

*22 November 2017*

### “Protection of the rights of workers in temporary or precarious employment, based on petitions received”

#### PROGRAMME

**14:30-18:30**

**Room: ASP A3G-3.**

*“More than 1 in 10 employees in the EU are employed on temporary contracts, but a majority of them would prefer a permanent contract. Temporary contracts help employers to manage their labour demand, but there are downsides for employees, such as job insecurity and lower pay.”*

Source: Eurofound

<https://www.eurofound.europa.eu/news/spotlight-on/employment/the-rise-of-temporary-contracts-in-europe>

#### Introductory remarks

**14:30-14:35**

Opening remarks by the PETI Chair, Cecilia WIKSTRÖM

**14:35-14:55**

- Aristea Koukiadaki, School of Law, Manchester University
- Ioannis Katsaroumpas, School of Law, University of Sussex

Presentation of the study commissioned by the Policy Department C: "*Temporary contracts, precarious employment, employees' fundamental rights and EU employment law*"

**14:55-15:05** Questions &Answers



## **FIRST PANEL**

### **Precarious working conditions in Europe in 2017**

**Moderator:** Heinz BECKER, MEP, Committee on Petitions

#### **15:05-15:20**

- Isabella Biletta, Research Manager, Industrial Relations and Working Conditions Unit, Eurofound, Dublin, Ireland, co-author of *European Working conditions Survey – EWCS*

*Gender, age, education level, sectors of activity factors and their correlation with precariousness of work. What are the reasons that precarious employment is on the rise? Other than economic?*

#### **15:20-15:35**

- Iga Magda, Vice-president of the Institute for Structural Research (IBS) think-tank, Warsaw, Poland

*What are the risks of precariousness associated with different types of contract based on the study: “Temporary employment boom in Poland – a job quality vs. quantity trade-off?”*

#### **15:35-15:50**

- Rolf Gleissner - Deputy Head of Department of Social Policy within the Austrian Economic Chamber, expert on labour law and labour market, Vienna, Austria

*How to make the job security and job quality compatible with flexibility needs? Alternative forms of employment are increasing: how can welfare systems support individuals in the future*

#### **15:50-16:00**

- Neoklis Sylikiotis, MEP, rapporteur on *Rapport on working conditions and precarious employment* (2016/2221(INI)), member of Employment and Social Affairs Committee

*Addressing working conditions and precarious employment and ways to ensure effective protection for workers*

**16:00 - 16:30:** Questions & Answers



## **SECOND PANEL**

### **Zero-hour contracts, flexi-jobs, short-term contracts and their impact on the legal and socio-economic situation of workers**

**Moderator:** Jude KIRTON-DARLING, MEP, Committee on Petitions

#### **16:30-16:40**

- Ian Hodson, National President of The Bakers and Allied Food Workers Union (**BFAWU**), Manchester, United Kingdom

*Legal situation of temporary and other precarious workers (like those working under zero hour contracts or the so-called flexi-jobs); EU framework vs national provisions. The labour market regulations in different countries and their impact on precariousness.*

#### **16:40-16:50**

- Kerstin Howald, representative of the European Federation of Food, Agriculture, Tourism Trade Unions (EFFAT), Brussels

*Different forms of precarious employment in the fast food sector throughout Europe; what are the risks of unilateral change of conditions of employment?*

#### **16:50-17:00**

- Vincenzo de Michele, expert on short-contracts and case law, lawyer and lecturer, Italy

*The principle of non-discrimination and measures to prevent and sanction the misuse or the abuse of fixed-term contracts in light of the EU Court of Justice case laws.*

#### **17:00-17:05**

- Sergio Galleano, lawyer representing petitioners, petitions 0988/2016 and 1011/2016 on fixed-term contracts in public sector

#### **17:05-17:10**

- Michael Ashbrook, petition 0178/2017, speaking on behalf of contractual agents at the European Institutions

#### **17:10-17:25**

The European Commission representatives:



- Adam Pokorny (Head of Unit EMPL.B.2)
- Roberto Carlini (Head of Unit DG HR B.1 "Selection, Recruitment & End of Service")
- Christian Roques (Head of Unit DG HR E.1 "European Civil Service Law & Social Dialogue")

*Working conditions - fixed term work: how to achieve the flexibility in working time and security for workers? Prevention of the abuse of successive fixed-term contracts*

**17:25-17:55**

Questions & Answers and debate

**17:55-18:00**

Concluding remarks by the PETI Chair